

ARTIFICIAL INTELLIGENCE

What's its place in leadership development?



AI ISN'T THE BIGGEST CHANGE IN LEADERSHIP

What it gives us back might be.

WHAT IS AI'S PLACE IN LEADERSHIP DEVELOPMENT?

**WE DON'T HAVE AN AI
PROBLEM...**

...we have a leadership capacity problem.



The leader who didn't have time to lead.

WHAT IS AI'S PLACE IN LEADERSHIP DEVELOPMENT?

DON'T AUTOMATE LEADERSHIP.

Automate the friction around leadership.



Focus on people, not just products.

**CONSIDER AI YOUR
LEADERSHIP THOUGHT PARTNER**

AI shouldn't replace your judgement; it should help you examine your judgement.

WOULD YOU DELEGATE THIS TO AI?

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1. Summarize a 30-page report.
 2. Create an agenda for tomorrow's meeting.
 3. Draft an email explaining a new company policy.
 4. Analyze employee-engagement survey comments for themes.
 5. Write an employee performance review.
 6. Prepare you to give a difficult performance review.
 7. Write a congratulatory message to an employee who got promoted.
 8. Suggest five things you might personally recognize the employee for.
 9. An employee says, "I'm really struggling right now. I don't know if I can keep doing this job."
 10. Before you meet with the employee, ask AI to help you develop five thoughtful questions that might help you listen rather than solve the problem.

**WHAT IF AI HELPED US
SEE OURSELVES?**

WHAT DOES AI KNOW ABOUT YOUR EMPLOYEE?

AI can know **DATA**. Leaders must know **PEOPLE**.

THE LEADERSHIP SHORTCUT

AKA – The Danger Zone

WHAT IS AI'S PLACE IN LEADERSHIP DEVELOPMENT?

AI CAN IDENTIFY THE RED.

The leader has to make it safe to show the red.



**GIVE AI MORE
OF THIS**

Research

Summaries

Drafting

Analysis

Administration

Organization

Preparation

Attention

Listening

Coaching

Feedback

Recognition

Development

Conversation

**SO YOU CAN GIVE
PEOPLE MORE OF THIS**

**WHAT WILL YOU DO WITH
THE TIME AI GIVES BACK?**

1



ChatGPT

Create & Think

2



Copilot

Meetings & Workflow

3



perplexity

Research & Sources

4



Jasper

Marketing & Content

5



Claude

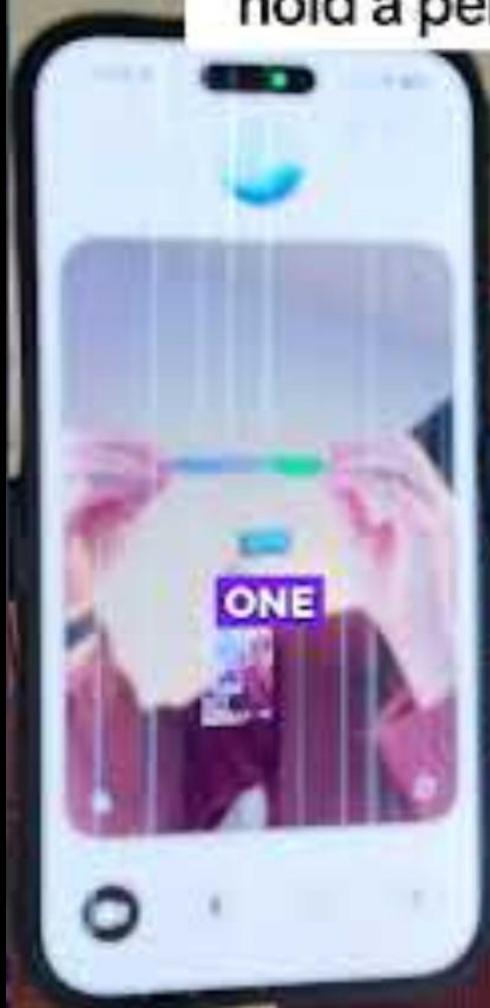
Think & Analyze

Stop rethinking alone.

YOU FOUND THE TIME.

Don't give it back to your to-do list!

ChatGPT how
many hands to
hold a pen??





THE LEADERSHIP DIVIDEND

**ONE OF THE GREATEST THINGS AI CAN
DO FOR LEADERSHIP IS GIVE US MORE
OPPORTUNITY TO BE HUMAN.**

Leadership has never been
artificial, and it shouldn't
become that way.



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THANK YOU!